



LABOR AND EMPLOYMENT

On Your Team

Every day, our attorneys navigate complex labor and employment laws and regulations, guiding clients through difficult workforce challenges. Our passion for what we do and the clients we serve allows us to tackle hard issues and help stamp out opportunistic employment claims.

At Barnes & Thornburg, we believe that to succeed in today's competitive global marketplace, we must exceed our client's expectations at every turn. Our national Labor and Employment team provides comprehensive legal counsel, helping clients plan for and anticipate the unexpected. We advise on the full range of HR issues affecting growth and profitability — from productivity, employee benefits and rising healthcare costs, to traditional labor law and union avoidance tactics, to serious litigation threatening the bottom line and reputation.

Our clients range from Fortune 100 to family owned companies. Our firm represents some of the world's most recognizable employers on regional, national and international levels across domestic and international time zones. We also work with small businesses in need of advice on specific matters.

Dedicated to realizing the right result, we are committed to delivering honed skill and relentless determination to complex litigation and class action claims. Our litigators are not only advocates, but also appropriately aggressive. We offer a proven track record of favorable outcomes whether behind the scenes, in arbitration and mediation, in state and federal court, or before the National Labor Relations Board (NLRB). We are appreciated for our ability to support, lead and influence vital conversations and communications that impact human resource decisions on all fronts.

Our attorneys serve as critical members of client teams and a crucial component of their success. We seek to provide solutions that minimize the inherent risks of managing a workforce. We serve as trusted advisers,

Labor and Employment Blog

Our labor and employment blog aims to be a source for news, analysis, and commentary on employment law developments across the country and on traditional labor legal issues, including news related to the National Labor Relations Board.

[Visit the blog](#)

Employment Counseling and Litigation

- Accessibility and Disability
- Affirmative Action/OFCCP Compliance
- Class and Collective Actions
- Disability, Leave and Medical Issues
- Discipline and Termination
- Downsizing and WARN Act
- EEO Compliance
- Employment
- Employment Litigation
- Executive Level (or C-Suite) Internal Investigations
- Human Resource Audits
- Immigration and Global Mobility Services
- Immigration Compliance - Worksite Enforcement Services
- Logistics and Transportation
- Management and Employee Training
- Mergers and Acquisitions - Labor Issues
- Non-Compete and Trade Secrets
- Sarbanes-Oxley and Dodd-Frank Acts
- Student Disability
- Wage and Hour
- Workers' Compensation
- Workplace Counseling
- Workplace Culture 2.0
- Workplace Safety

Traditional Labor

never losing sight of what is important to each client. We do it all with tenacity and creativity, as well as laser sharp focus on each client's specific business goals. Our attorneys are personally committed to making themselves available, accessible and valuable by delivering a unique blend of business smarts, legal exactitude and cost effectiveness.

For the latest labor and employment news and updates, follow us on Twitter at [@BTLawLE](#).

Labor and Employment Practice Leaders



**Kenneth J.
Yerkes**

Partner

P 317-231-7513

F 317-231-7433

Arbitration and Grievances

Collective Bargaining

Downsizing and WARN Act

Labor Relations

Mergers and Acquisitions - Labor Issues

National Labor Relations Board (NLRB)

Union Avoidance